

Contemporary Worship Leader/Audio Visual Production Specialist

St. John's United Methodist Church
Rock Hill, South Carolina

Job Type: Part-Time (17 hours negotiable)

Salary: \$19,000/year

Job Description:

The part-time Contemporary Worship Leader (CWL)/ Audio Visual Production Specialist is part of our church staff that together seeks to help individuals and the whole church grow in becoming all the God intends for them in Christ.

Primary Purpose:

To develop and help lead the worship and music, specifically for the Contemporary Worship Service (CWS) and oversee the Audio-Visual Ministry at St. John's UMC

1. Leading and equipping the Contemporary Worship Team (CWT) and various ensembles/soloists (*vocal and instrumental*) of all ages for the CWS.
2. Playing guitar and/or keyboard with proficiency. The ability to play additional instruments is a plus.
3. Aid in producing and finishing content for two Sunday morning worship services, broadcasts via Facebook and YouTube.
4. Create visual content to help deliver the sermon to the congregation
5. Understanding and supporting the vision of St. John's UMC.

Reports to:

The Senior Minister and Director of Music (DOM). Regular ministry reviews and annual reviews with DOM and Staff Parish Relations Committee.

Duties and Responsibilities:

- Responsible for all creative arts elements in Contemporary Worship Services at SJUMC.
- Recruit, audition and select musicians and support volunteers as necessary to carry out a vibrant worship ministry.
- Develop and communicate band and production volunteers schedules to maximize personnel resources.
- Ensure that all Sunday Morning elements are programmed into Pro-Presenter and are accurate and in correct order for worship.
- Lead the development & operation of all production/technical systems related to worship services (CWS/traditional/seasonal)
- Direct and lead all rehearsals necessary to facilitate excellent weekly worship
- Provide resources (*guitar tabs, CD's, etc.*) for CWT rehearsals, prepare song sheets with chord charts and transpose as required for CWT.
- Develop and manage the CWS annual budget in coordination with DOM.
- Provide musical information to DOM and/or Communications Director for bulletin in advance.
- Assist in preparation of music and videos for special musical offerings as needed (*Coordinate with the DOM as required*)

- Update and maintain musical instruments, maintain copyright law compliance with music library (*digital and hard copy*) and visual effects
- Utilize technological developments in music, sound and video leading to updating equipment as the budget allows.
- Mentor CWT (*instrumentalists & vocalists*) by training voices & instrumentalists for leadership in worship.
- Stay current of trends in contemporary worship music to continually evaluate and strengthen the CWS.
- Attend worship committee meetings, staff meetings, worship planning meetings and other necessary meetings as requested the Senior Minister and/or DOM.
- In consultation with the DOM, foster intergenerational and family worship and music participation along with coordination and approval of all guest musicians for the CWS.
- Assume other responsibilities and assignments as directed by the Senior Minister and/or DOM.
- Develop weekly announcements videos

Qualifications:

- Be a confessing and practicing disciple of Jesus Christ.
- Must be committed to, and thrive in a “Dual Track” worship environment (*where Traditional and Contemporary worship co-exist in supportive, appreciative roles*).
- Possess musical gifts and talent that are relevant to this ministry position (*vocal production, instrumentation, arranging, worship flow, etc.*)
- Must have a stage presence that draws people toward Christ.
- Must have demonstrated skills and qualities of a servant leader and team player.
- Must be able to select music that is theologically sound and culturally relevant.
- Demonstrate qualities of being a people person, sensitive to the needs of others and valuing all ages.
- 2-5 years’ experience in leading Contemporary worship (*preferred*).
- Vocal ability to sing lead and to harmonize when necessary.
- Ability to work from chord sheets, transpose if necessary and read music proficiently.
- Excellent communication and listening skills – the ability to express requirements and delegate, as well as the ability to consistently encourage and support others. Additionally, the ability to communicate and distribute information from church leadership and staff to the CWT in a timely manner.
- Strong logistical and organizational skills – self-directed, with attention to detail and the ability to manage and prioritize multiple tasks simultaneously.
- Technical knowledge and experience with musical, sound, and video equipment.
- Proficiency (readiness to become proficient) in Pro-Presenter and/or similar platforms.
- Experience with media and graphic design
- Operate, maintain, and setup all photography, audio, video, lighting related to worship services

Weekly Schedule:

- Weekends required
- Seasonal dates
- Weekly rehearsal(s)